

3/26/09

Adopted as of 3/30/09 General Membership Meeting

AFT Local 1839
Monday, October 27, 2008
Gothic Lounge, 3:00pm-5:00pm

General Meeting Minutes

1. Call to Order: Meeting called to order by the President, Joe Moskowitz shortly after 3:00 pm.
2. Opening Remarks: Joe Moskowitz asked the members to stand in a minute of silence for Bob Arey, and requested that his chair remain empty.
3. Adoption of Agenda: Agenda adopted with Matthew Caulfield's suggested modifications of an ending time of 5:00 pm unless a time extension is voted upon. Adoption seconded by Sarah Harnick. Motion carries without opposition.
4. Adoption of September 22, 2008 Minutes: Minutes of the meeting approved with the modification that only documents specifically referenced in the minutes be attached. All other documents to be kept on file.
5. President's Report (with action items):
 - a. A vote was taken in favor of having the November membership meeting at A. Harry Moore School (21 in favor).
 - b. Announcement of replacement of Bob Arey's Council Delegate seat. Next delegates in line are Niloofar Mina and Althea Hall (both with the same number of votes).
 - c. Joe Moskowitz was invited to attend national AFT's leadership conference in Washington. National covers the cost of hotel, registration and most meal expenses, while the Local would cover the cost of transportation and the remaining meals. The membership agreed to cover those expenses.
 - d. Discussion on Chief Negotiator position in the old constitution regarding appointment procedure, duties and term of appointment. Bill Calathes pointed out that there are no meeting notes as proof that two meetings took place. Others mentioned they were present at both meetings. Bill Calathes asked for a parliamentary ruling regarding missing documents of proof. Roz Overton states that the second document, which was distributed at the meeting, is taken as proof that a first meeting occurred. She stated the copy of the constitution should be updated accordingly. Based on the discussion, the constitution will be updated.

- e. Discussion of meeting with C. Hernandez and Jo Bruno, and the majority of the Executive Committee voting to have a second Exec member accompany the president to these meetings. Joe mentioned that President Hernandez said that, at times, a one-to-one meeting is his preference and that Carlos would probably ask Jo Bruno and/or Gayle Ford to attend if the union has two representatives. Joe Moskowitz and Niloofar Mina, Adjunct Faculty V.P., attended the first meeting with C. Hernandez
- f. Discussion of a proposed agreement of compensation for adjunct faculty to attend an English Dept. workshop. Membership agreed that the Local should accept the agreement. Suggestion by Gloria Bosman to form a committee to look into past compensation practices for adjunct faculty.
- g. Discussion of a replacement for Recording Secretary. A motion was made by John Laski to elect a replacement Recording Secretary. Motion seconded by Helen Hoch. A substitute motion was made by Gail Gordon to refer the matter to the Exec Committee before bringing it to a vote. Substitute motion was defeated. Motion to elect was carried (25 in favor, 7 opposed).
- h. Howard Singer nominates Janette Ramos-Alexander for Recording Secretary. John Laski nominates John Collins. John Collins declines. No other nominations. Janet Ramos-Alexander elected Recording Secretary.
- i. The selection of an Election By-Laws Committee was opened for nominations. John Collins nominated and accepts. Ivan Steinberg nominates Howard Singer, Howard declined. John Laski nominates Helen Hoch. Helen Hoch accepts nomination. Roz Overton nominates Marilyn Ettinger. Marilyn declines nomination. Sarah Harnick nominates Bill Calathes. Bill Calathes accepts nomination. Helen Hoch nominates Roz Overton. Roz accepts nomination. Bill Calathes nominates Matt Caulfield. Matt Caulfield accepts nomination. Gloria Bosman nominates Sarah Harnick. Sarah Harnick declines nomination. Election By-Laws Committee includes the following members: Helen Hoch, Roz Overton, Bill Calathes, Matt Caulfield and John Collins.
- j. Joe Moskowitz asks that the meeting notes reflect his appointment of John Trigonis and Debra Jenks as co-editors of *AFTerthoughts* for 2008-2009.

Charitable and Organizational Contributions Committee Report: Howard Singer advised making the following amendments to the Silberberg Scholarship: 1) changing the G.P.A. requirement from 3.2 to 3.0; 2) making scholarship inclusive of all departments and not just Arts and Sciences; and 3) changing the 3-4 page essay requirement to 1-2 pages. Members discussed the elimination of specific page requirements in favor of content.

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A motion to vote on the amendments as presented by Howard Singer was seconded by Ivan Steinberg (10 votes in favor, 11 opposed). The motion to amend as presented did not carry and the proposal was sent back to the committee for further amending. A second motion was made by John Collins to amend the GPA 3.0 to 3.2. A motion was made to close the debate (13 in favor, 10 opposed). Debate on the second motion is closed. A vote was taken in favor of the new motion to keep the GPA at 3.2 (12 in favor, 14 opposed). Motion does not carry.

Grievance Committee Report: Committee Chair, Bill Calathes, gave his report to the members.

Adjournment: Motion to adjourn made by Ethan Prosen and seconded by Deborah McClary. Motion carries at 5:05pm.