

**AFT Local 1839**  
**Monday, January 29, 2007**

**General Meeting Minutes**

1. Call to order—The meeting was called to order by President Sarah Harnick at 3:09 p.m.
2. Acceptance of January 29, 2007 Agenda—Motion to accept this month’s meeting agenda as submitted made by Bob Arey. Seconded by Ivan Steinberg. Motion passed.
3. Reports:
  - a. VP for Adjuncts  
Niloofar Mina reported that the adjunct faculty listserv now has 31 names; it is proving to be a very effective method of communication. Less than 50 percent have signed up as full members; it is the local’s challenge to sign them up. Adjunct contracts are renewable every semester; they should be made available to the adjuncts before the start of the semester, signed by both parties. This policy, however, is not enforced. The only way to enforce it, according to Niloofar, is to grieve it. The first step in this process is to contact Joe Moskowitz and Gayle Ford.
  - b. Hudson County Labor Council  
Theresa Guerriere, the local’s HCLC rep, announced that there will be a series of workshop on labor law, and the Hudson County Labor Council is seeking input on topics. She can be contacted for more information.
  - c. Range Adjustment Committee  
Godwin Ohiwerei from Sociology is the only person who has volunteered to fill the faculty position on this committee. Joe Moskowitz made a motion to confirm his appointment; Lois Weiner seconded. Vote was 26 in favor, 0 opposed, 0 abstentions. Motion passed.
  - d. “Non-teaching duties within load” and possible grievance  
The policy of non-teaching duties calculated as within load is not being followed, and is being considered to be grieved. The faculty assignment sheets of the past five years are being reviewed by President Harnick. Lois Weiner made the following motion: “The three lists that Sarah has must be made available to faculty upon request.” Seconded by Pat Joffee. Motion passed unanimously.
4. Update on State-wide Negotiation—The upcoming bargaining dates are either Feb. 9 or Feb. 16.

5. Update on Local Negotiations:

a. Joe Moskowitz made the following motion: “All items in the local package of proposals created three years ago be taken off the table.” Seconded by Lois Weiner. Ivan Steinberg made a motion to Table Joe’s motion pending the outcome of State-wide negotiations.. It was not seconded. Lois Weiner offered a an amendment to add the phrase: “be taken off the table *until the proposals are confirmed by a vote of the membership.* “ Seconded by Cindy Arrigo. The vote was 7 in favor, 12 opposed, and 13 abstentions. Amendment did not pass. Joe then asked that his main motion be tabled until next meeting. Seconded by John Grew. Motion passed unanimously.

b. University Promotions Committee—There are two parts to the proposed changes: The Proposed Calendar and the Composition of the UPC. Bob Arey passed out the proposed changes. Joe Moskowitz made the following motion: “With the exception of the last paragraph (the proposed increase in released time for each member), the proposed changes be accepted by the members.” Seconded by Howard Singer. John Grew made an amendment to divide the two items and vote on them separately rather than as one package. Seconded by Lois Weiner. The vote was 13 in favor, 0 opposed, and 7 abstentions. Amendment passed. The vote on the two items now unbundled was: Proposed Calendar passed unanimously; Proposed Composition of the UPC less the last paragraph was 25 in favor, 0 opposed, and 2 abstentions. The main motion passed.

6. Adjournment

Motion to adjourn made by Theresa Guerreire. Seconded by Jacqueline Ellis. Meeting adjourned at 4:55 p.m.