

**Adopted as of 2/11/10 General Membership Meeting
American Federation of Teachers – Local 1839
Union Office – Rossey Hall, R-115
201-200-2116
www.aftlocal1839.org
General Meeting, AFT Local 1839
Monday, February 1, 2010
3:00PM – Hepburn Hall, room 202**

MINUTES

President J. Moskowitz asked for motion to call the meeting to order
The motion was so moved. The meeting was called to order at 3:02 by union President J. Moskowitz

1. **Motion** to adopt the agenda
Made by: H.Singer **Seconded:** C. Camody-Arey. No discussion.
Vote: ALL IN FAVOR, NONE OPPOSED
MOTION PASSES
2. **Motion to accept the minutes** - Motion to approve the minutes of the General Membership meeting December 14th.
Made by: B. Calathes
Seconded: T. Guerriere
No discussion. The minutes were adopted as presented.
Vote: ALL IN FAVOR, NONE OPPOSED
MOTION PASSES
3. **President's Report:**
 - a. **Award / Scholarship Luncheon** - The AFT Local 1839, February 10th, benefit luncheon honoring recipients of the Donald J. Silverman and Robert A. Arey Service award has sold sixty-five tickets thus far. Administrators and individuals who were not able to attend have made generous donations. The proceeds of the luncheon will go to the Donald J. Silverman Scholarship.
4. **Priority Items:**
 - a. **Charities** – H. Singer gave an account of the committee's \$1,000 budget. A \$500 donation was made for the Haiti Relief Fund. A \$100 donation was made to Sadie Nash Leadership Project to promote leadership among young women. This was done in the name of Georgia Calathes, Dr. Calathes' mother who passed away.
 - b. **Local Negotiation** – G. Boseman thanked the President and the membership for their confidence in her to represent the Local as chief negotiator. G. Boseman will be reviewing four areas for local negotiations: (1) Graduate Coordinators' concern about the half credit for thesis supervision which is presently inadequate, (2) review of the academic department chair's summer compensation, (3) review of the Professional Staff and Librarians' concerns regarding forced vacation for the period of December

24th to January 2nd when the university is closed, and (4) review of the compensation for faculty teaching laboratory classes that meet above the regular number of hours. On N. Mina's request, President Moskowitz asked that the minutes reflect the following statement, "**All local negotiations on these issues must apply to both adjunct faculty and full-time/part-time employees**".

i. **Motion:** to accept the four local negotiation areas as priority items.

Made by: R. Overton, **Seconded** C. Camody-Arey

Voice Vote: ALL-IN-FAVOR, NONE OPPOSED

MOTION PASSES

c. **Election By-Laws – J. Collins**

Motion: Move to put all the sections of the Election By-Laws on the floor

Made by: S. Harnick

Seconded: C. Camody-Arey

Voice Vote: ALL-IN-FAVOR, NONE OPPOSED

MOTION PASSES

Provision 1. Constitution and By-Laws

Motion: Move to amend #1 to omit "the Labor-Management Reporting and Disclosure Act of 1959" and replace it with "to the National AFT Constitution and By-Laws."

Made by: S. Harnick

Seconded: H. Singer

Voice Vote: ALL-IN-FAVOR, NONE OPPOSED

MOTION PASSES

Provision 2. Responsibilities of Election Committee

Motion: Move to pass Responsibilities of Election Committee as presented

Made by: R. Overton

Seconded: S. Kirven

Voice Vote: ALL-IN-FAVOR, NONE OPPOSED

MOTION PASSES

(President Moskowitz turned the chair over to I. Steinberg)

Provision 3. Term of Office

Motion: Move to pass Term of Office provision as presented

Made by: J. Moskowitz

Seconded: S. Harnick

Voice Vote: ALL-IN-FAVOR, NONE OPPOSED

MOTION PASSES

Provision 4. Eligibility to Vote or Hold Office

Motion: Move to pass #4 with the editorial change of replacing "voting" with "vote" in second sentence.

Made by: J. Moskowitz

Seconded: H. Singer

Voice Vote: ALL-IN-FAVOR, NONE OPPOSED

MOTION PASSES

Provision 5. Notice of Nominations and Elections

Motion: to remove “by virtue of election to office e.g. the President is also a delegate per Article VI.1” and replace it with “as defined by the Local 1839 AFT Constitution”.

Made by: S. Harnick

Seconded: C. Camody-Arey

Vote: ALL-FAVOR, NONE OPPOSED

MOTION PASSES

Motion: In Provision 5, move to remove “timely publishing a notice in the Local’s newspaper (including special election editions)”.

Made by: J. Moskowitz

Seconded: C. Camody-Arey

Vote: ALL-FAVOR, NONE OPPOSED

MOTION PASSES

Provision 6. Nominations

Motion: Move to change wording from “by the candidate’s signature” to “with the candidate’s signature”; and from “on the nomination meeting day” to “at the March general membership meeting.”

Made by: S. Harnick

Seconded: J. Egan

Vote: ALL-IN-FAVOR, NONE OPPOSED

MOTION PASSES

Motion: In Provision 6, move to change from, “The Election Committee will accept written nominations up to 5pm on the nomination meeting day” to “..... at the March general membership meeting”.

Made by: S. Harnick

Seconded: J. Egan

Vote: ALL-FAVOR, NONE OPPOSED

MOTION PASSES

Motion: In Provision 6, move to add a sentence, “Self nominations are acceptable”.

Made by: J. Moskowitz

Seconded: S. Harnick

Vote: ALL-FAVOR, NONE OPPOSED

MOTION PASSES

Motion: Move to skip additional consideration of Provision 6 and return to it at the next meeting.

Made by: S. Harnick

Seconded: G. Gordon

Vote: ALL-FAVOR, NONE OPPOSED

MOTION PASSES

Provision 7 Candidate Eligibility Determinations

Motion: Move to pass Provision 7 as presented

Made by: J. Moskowitz

Seconded: S. Harnick

Vote: ALL-FAVOR, NONE OPPOSED

MOTION PASSES

Provision 8 Meeting with Candidates

Motion: Move to amend “one week” to “within two weeks”.

Made by: J. Moskowitz

Seconded: S. Harnick

Vote: ALL-FAVOR, NONE OPPOSED

MOTION PASSES

Provision 9 Inspection of the Membership List

Motion: Move to change the sentence to read “...the membership list which includes exclusively names and other, on-campus, public information, will be ...”

Made by: J. Moskowitz

Seconded: G. Gordon

Vote: ALL-FAVOR, NONE OPPOSED

MOTION PASSES

Provision 10 Distribution of Campaign Literature

Motion: Move to remove the repeated word “ready”

Made by: S. Harnick

Seconded: C. Carmody-Arey

Vote: ALL-FAVOR, NONE OPPOSED

MOTION PASSES

Motion: In Provision 10, move to add, “The Local will distribute one page statements from each candidate at the Local’s expense”.

Made by: J. Moskowitz

Seconded: C. Carmody- Arey

Vote: ALL-FAVOR, NONE OPPOSED

MOTION PASSES

Motion: In Provision 10, move to remove the remainder of the provision so that it simply includes the sentence approved in the previous motion.

Made by: R. Vohra

Seconded: G.Gordon

Vote: 10 IN-FAVOR, 1 OPPOSED

Provision 11 Campaign Restrictions

Motion: Move to pass Provision 11 as presented

Made by: I. Steinberg

Seconded: H. Singer

Vote: ALL-FAVOR, NONE OPPOSED

MOTION PASSES

Provision 12 Observers

Motion: Move to modify Provision 12, to read "Candidates and/or their observers are entitled to be present at the tallying of the ballots".

Made by: J. Debrizzi

Seconded: T. Guerriere

Vote: ALL-FAVOR, NONE OPPOSED

MOTION PASSES

Provision 13 Elections

Motion: Move to change the first sentence in Provision 13 to, "The election will be held by the first week of May of the election year, by mail ballots".

Made by: J. Debrizzi

Seconded: B. Calathes

Vote: ALL-FAVOR, NONE OPPOSED

MOTION PASSES

Provision 14 Tally of Ballots

Motion: Move to amend the last sentence in Article 14 to, "Any tie votes will be decided at the general membership meeting".

Made by: J. Moskowitz

Seconded: T. Guerriere

(Time nearly expired so that meeting will end)

Motion: Move to extend meeting time for ten minutes

Made by: I. Steinberg

Vote: 8 IN-FAVOR, 10 OPPOSED

MOTION DEFEATED

Motion: Move to extend time for sole purpose of voting on Provision 14.

Made by: J Moskowitz

Seconded: G. Gordon

Vote: 14 IN-FAVOR, NONE OPPOSED

MOTION PASSES

Main Motion: Move to amend the last sentence in Provision 14 to, "Any tie votes will be decided at the general membership meeting".

Made by: J. Moskowitz

Seconded: T. Guerriere

Vote: 11 ALL-FAVOR, 6 OPPOSED

MOTION PASSES

5. **Adjournment:** Made by: C. Carmody-Arey at 5:09PM

Seconded: T. Guerriere

Voice Vote: All-IN-FAVOR

Meeting adjourned at 5:09PM

DRAFT